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Northern Region News



March 31, 1992 A Newsletter For Employees and Retirees Issue 3

Forest Service Co-Hosts International Bear Conference



On February 23-28, an international assembly of scientists and wildlife managers met in Missoula to discuss the status and conservation of the world's eight remaining bear species.

Ninety-two papers were given by leading experts in the field to large capacity crowds. Audiences numbered up to 520 per day and included a wide spectrum of people from all over the globe.

It was the ninth conference held by the International Bear Association (IBA), a non-profit organization of scientists, managers, and private citizens interested in the conservation of bears. Conferences are held every three years in the United States, with sessions also held the same year in Europe or Russia. This year the European session is in Grenoble, France, October 19-22. The proceedings from these conferences represent the one, most complete source of current information in the world on bears.

"In our age of rapid change, such a conference is invaluable to researchers and managers," stated James Claar, Region 1 wildlife biologist and conference chairman. The impact of such change was made apparent in a presentation by a Croatian wildlife biologist who described the decimation of bears and other wildlife by Serbian guerillas in the civil war now raging in the former state of Yugoslavia.

During the last 100 years, the populations and habitat of most species of bears have deteriorated, Claar commented. Only two (American black bear and polar bear) of the eight bear

species appear to be holding their own throughout their historic range.

In addition to the Forest Service, other sponsors of the conference include: Montana Department of Fish, Wildlife and Parks; U.S. Fish and Wildlife Service; Yellowstone National Park; and the Interagency Grizzly Bear Committee. Planning the conference with Claar were Chris Servheen, U. S. Fish and Wildlife Service, and Jack Lyon, Intermountain Station, Missoula. Many Forest Service employees assisted with the details and arrangements, helping to make the conference a success.

A special painting, "Lost Horizon," was created for the conference by David Samuelson, of D-D productions of Missoula. Posters were made from the painting and are available.



L to R - James Claar; Laszlo Kalaber (Romania); Jean Bouvet and Pierre Taberlet (France)

New Forest Supervisor for the Bitterroot

Stephen Kelly, deputy forest supervisor of the Gila National Forest, Silver City, New Mexico, has been appointed forest supervisor for the Bitterroot National Forest.

A veteran of 27 years with the Forest Service, Kelly has worked in three Regions prior to his transfer to Region 1. Among positions he has held: district ranger for the Buffalo (Wyoming) Ranger District, Bighorn National Forest; and the Eagle (Colorado) Ranger District, White River National Forest.

In 1986 he was promoted to resource staff officer for the Black Hill National Forest, Custer, South Dakota, before assuming his present post in New Mexico in 1988.

Born and raised in Colorado, Kelly holds a degree in forest management from Colorado State University. He is married and has two grown daughters.

Kelly commented, "There is not a National Forest in the system that I would have preferred over the Bitterroot—both from a family and job satisfaction standpoint." When time permits, he looks forward to finding a good fishing spot. Any suggestions would be appreciated!



GYPSY MOTH

by Bill Antrobus, Entomologist; Timber, Cooperative Forestry & Pest Management, Regional Office

The European gypsy moth, a major pest of hardwood trees in the eastern United States for more than a century, is attempting establishment in the West. And so, for that matter, is its Asian cousin.

Brought to Massachusetts from France in 1869, by



Leopold Trouvelot's home in Medford, Mass., where gypsy moths first escaped.

an enterprising young scientist who hoped to produce a superior domestic silk, the European "gypsy" escaped its confinement and proceeded to strip his neighbors trees of their leaves. Needless to say the experiment was a failure—but the gypsy moth had found a new home.

The gypsy moth gets its name from its propensity to lay its eggs on vehicles, trailers, firewood, and, for the Asian gypsy moth at least, Russian grain ships! Once transported, the eggs hatch in the spring and the hungry caterpillars begin their search for food.

Damage is caused when the leaves or needles of host trees are consumed by developing caterpillars. The striping of leaves or needles results in the tree being unable to produce food for the roots. After successive years of leaf removal, hardwood trees may die. For conifers, once completely striped of their needles, death



Horse-drawn spraying apparatus, considered "state of art" technology in 1891.

is predictable.

In the Northern Region, the European gypsy moth poses its greatest threat to the 21,000 miles of stream

habitat where cottonwoods, willows, birch, and alder abound. The Asian gypsy moth, on the other hand, is known to prefer Siberian larch.

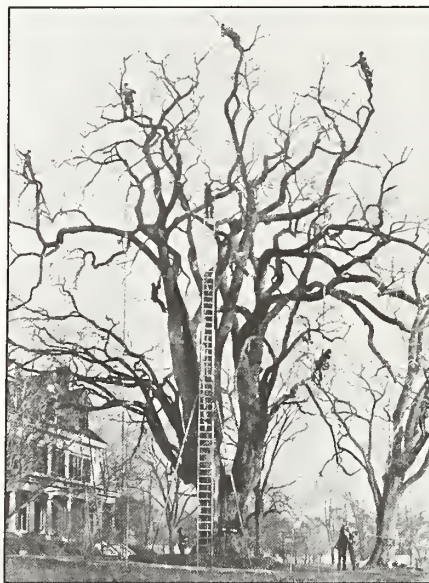
To date, the European species has been detected in six Western States. In these States, attempts to remove the moth from infested areas using biological insecticides have been conducted or have been initiated.

The Asian species has been found in low numbers in two Western States and British Columbia. Efforts are underway to find additional moths before they spread.

As a result of this significant threat to western forests, State and Federal agencies including Forest Service, National Park Service, the Animal and Plant

Health Inspection Service (APHIS), and universities have formed state coordination committees to locate and remove moth populations.

To heighten awareness of the problem, the Northern Region has educational materials available to forests and other Federal agencies. They include: (DEAD!) mounted specimen of the moth in various stages of development, a poster display



Workmen removing gypsy moth egg masses by hand from elm tree, Malden, Mass., 1891

which can be used at county fairs or conferences, and a video tape produced by the Public Affairs Office. The video, 18 minutes long, describes gypsy moth biology, history (a really interesting section!) and the moths' potential to colonize western ecosystems. It is available to groups or individuals to use as a training aid or in public education.

Management of the moth in the West is centered around early detection, while infestations are small. Special traps to find the male of the species (you may have seen these orange or green traps along roadsides or in campgrounds) baited with the females sex attractant are deployed throughout the Region. The good news is that recent survey results indicate that no breeding populations of the moth exist within the Northern Region. Let's hope it stays that way!

The Loon Lady of Seeley Lake

by Carol Brekke, Resource Clerk
Missoula Ranger District, Lolo National Forest

Another generation of loons will be filling the air of the Clearwater River valley with their eerie wails, thanks in large part to the hard work of "the Loon Lady" of Seeley Lake.

The "Loon Lady" is volunteer Lynn Kelly who has spent the last five summers monitoring loons on the Seeley Lake Ranger District, Lolo National Forest. The object of her work, the common loon, is classified as a sensitive species on the Lolo. Sensitive status is given to those plants or animals for which population viability is a concern, based on a decline in population or in suitable habitat.

According to Lolo wildlife biologist Pat Dolan, biologists became concerned when they discovered that despite the presence of adult loons, not enough young birds were being produced to replace the adults. Kelly completed a survey that revealed their low rate of reproduction was tied to a high level of disturbance at nesting sites. If potential predators come within about 150 feet of the nests of incubating loons, the loons leave.

Unfortunately, the birds are just as alarmed by passing hikers or gliding canoes as they are by noisy parties of water skiers. After being disturbed, the birds wait from 10 to 25 minutes before they return to their nests.

If several boats pass by or a group stops to picnic, Kelly commented, the birds loiter nervously nearby but won't return to their nests until the people leave. If a loon stays off its nest for as long as an hour, it almost always abandons the nest and eggs.

Loons will not move to a different area or change partners when they have nest failures. They seem to be loyal to a fault. The birds return to the same territories and the same partners year after year, whether successfully

raising young or not.

So in 1989, Kelly started talking to people. She told the loons' story to campers, to people launching boats—to anyone else who would listen. In addition, the district started other education programs, such as locating floating signs around loon nests, posting others at boat ramps, and distributing brochures.

The "Loon Lady" and the district's efforts have had their effect. Now it's common to see speeding boaters veering from the shoreline to stay outside the floating

signs. Common loon nesting success has risen from a low of only two chicks fledging out of six nests in 1988, to five chicks out of seven nests in 1991. Based on results of studies done across the United States and Canada, the Clearwater chain-of-lakes loons are now



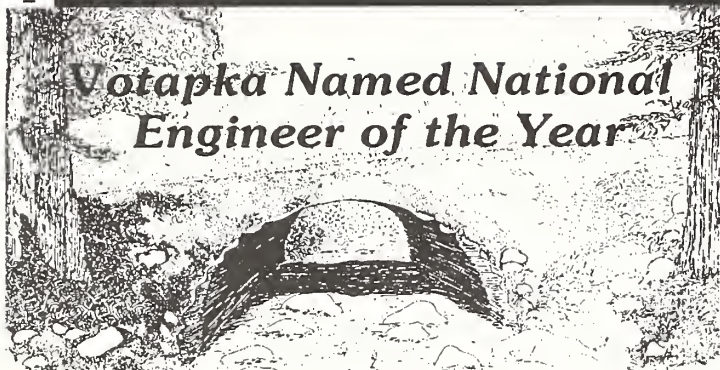
Lynn Kelly with one of the floating nest platforms

among the most productive in North America.

For her contribution to the National Volunteer Program, Kelly was presented with a certificate of appreciation from Forest Service Chief Dale Robertson in the summer of 1991.

Kelly spends most of her year teaching biology to middle-school students in Polson, and is herself a graduate student working on a Master of Arts degree in fish and wildlife management at the Montana State University in Bozeman.

Votapka Named National Engineer of the Year



By Jeanne Spooner, Public Affairs Specialist
Kootenai National Forest

For the second consecutive year, a Region 1 employee has received one of three national Engineer of the Year awards. Frank Votapka, forest engineer for the Kootenai National Forest, has been named Managerial Engineer of the Year for 1991 for his outstanding management of programs, projects, and workforce. The presentation was made February 19 in

Washington, D. C.

Votapka's selection was based on his co-authorship of the publication "Fish Passage Through Culvert," which he presented at an international transportation conference; his leadership in Global Positioning System and Geographic Information Systems; his coordination and negotiations with the Montana Department of Highways and the Federal Highways Administration on Kootenai projects totaling over \$40 million; his activities in several professional societies; and his continuing leadership of the Kootenai Forest Engineering Group.



L to R - Jenny Votapka, Frank Votapka accepting award from Sterling Wilcox, WO chief engineer



1909 - A stand of ponderosa pine. Note that understory is open and grassy.

by Madelyn Kempf, Public Affairs Specialist
Bitterroot National Forest

Bitterroot National Forest Gets Conservation Award



1948 - Same photopoint as in 1909. Note dense growth of Douglas fir filling the understory, obscuring most of large pines. Shows typical forest succession that has occurred at lower elevations throughout much of Bitterroot National Forest.

Darby District Ranger Tom Wagner recently received a 1991 Northern Region Centennial Conservation Award for the development of the Lick Creek Integrated Resource Analysis (IRA). The IRA, conducted by Darby district employees and key individuals in the local community, will help resource managers develop more ecologically sound and environmentally sensitive resource management decisions.

In the fall of 1989, the Bitterroot Forest first demonstrated the concept of ecosystem management on the Darby District during resource planning for the Lick Creek analysis area. Traditionally forests have been managed for resource outputs focused primarily at the stand or site level. The Lick Creek IRA focuses on a broader level which integrates all of the natural processes and human influences that exist within this larger ecosystem.

The area held interesting possibilities as a model because it has been a showcase for Forest management since the early 1900's. It also includes Lake Como—one of the Bitterroot Valley's most heavily used recreation sites.

Public meetings were held that involved Forest Service research specialists, affected forest user groups, county officials, public individuals and special interest groups. The group worked through the issues and in June of 1990, produced a document that described the desired future condition and listed activities that would begin moving the Lick Creek landscape toward that future condition.

Projects proposed for the Lick Creek area include: recreation improvements, closing roads to improve elk security and habitat, repairing off-road vehicle damage, developing on-site interpretation, and research projects measuring the effects of implementing "New Perspectives" type practices and vegetation management to reduce insect and disease risk.



Allen Gibbs

Mr. Gibbs Goes to Washington

Allen Gibbs, public affairs specialist for the Idaho Panhandle National Forests, has left Region 1. As of April 6, he is the new Chief and Staff Account Manager in the Forest Service Public Affairs Office in Washington, D. C.

Gibbs is a 19-year veteran of the Forest Service. Previous assignments include ten years with the public affairs office of the Okanogan National Forest and three years as assistant fire management officer for the Wenatchee National Forest, both in Region 6.

Other prior positions include public information officer with the Washington Department of Natural Resources; and instructor of political science, American and Pacific Northwest history, journalism, and East Asian history at Whatcom Community College, Bellingham, Washington.

New District Ranger for Bonners Ferry

*by Allen Gibbs, Public Affairs Specialist
Idaho Panhandle National Forests*

Bonners Ferry Ranger District, Idaho Panhandle National Forests (IDPNF), has a new district ranger. Debbie Henderson-Norton, deputy district ranger since 1988, has been appointed to the position. She replaces Gary Rahm who is now the fisheries, wildlife and water staff officer for the IDPNF.

"Debbie Norton has an excellent background for her new assignment," said Bill Damon, acting forest supervisor. "Debbie has also been a valuable member of our national forest management team. As the deputy district ranger, she was instrumental in resolving some very tough multiple-use conflicts on the Bonners Ferry district. Her experience in searching for workable solutions in a multiple-use context will be a valuable asset to Bonners Ferry in the future," Damon added.

Norton's Forest Service career has included assignments on the Tongass National Forest in Alaska; Pike and San Isabel National Forest in Colorado; and the Flathead National Forest in Montana.



Debbie Norton

Contractors Learn "THE SYSTEM"

*by Dellora Gauger, Public Information Assistant
Fortine Ranger District, and
Diana Enright, Information Receptionist
Cabinet Ranger District, Kootenai National Forest*



It's a fact of life that if you bid on a Government service contract, you'll be faced with pages and pages of forms to complete. Awesome may be an apt description of the process.

To encourage new bidders in the service contract arena and to make the task of bidding a little less intimidating, the Fortine District and the Kootenai Supervisor's Office hosted a workshop January 30 to explain "THE SYSTEM."

Approximately 30 potential contractors attended the eight-hour session. Presentations included: timber stand exam contracting; Leno contracts; timber cruising, traversing, tree planting, and thinning contracts; discussion of proposed contracts for next two to three years; expected bid dates and any changes in contract procedures; workman's compensation law and how it affects service contracts.



Scott Bates

Forester Scott Bates, with the Fortine District, coordinated the workshop. He commented, "It was a good experience for all of us, a lot of information was shared and a lot of questions answered. We expect good results."

The Cabinet Ranger District also hosted training sessions to help local people decipher the contracting process. On the evenings of February 19 and 20, about 40 local residents heard from Forest Service, banking, and finance representatives on everything from how to get on a Federal Government contract mailing list to writing a business plan. Kootenai National Forest Contracting Specialist Val Valenzuela covered estimated contract costs, bonding instructions, and types of contracts. Tentative 1992 service contract possibilities with the district include hand tree planting, timber stand exams, precommercial thinning, cone collecting and air quality monitoring.

Plowing Ahead

by Shelley Dumas, Information Assistant
Moose Creek Ranger District
Nez Perce National Forest



L to R - Doug Esslinger, Frank Yates, Seth Settles, and Kelly Anderson work a sidehill



L to R - Mike Myers and Doug Hunt work mule-drawn plow

In 1927, then Bear Creek District Ranger LeRoy Lewis wrote of building a trail tread "with a work horse, reversable (sic) plow and Beatty grader as a forest experiment." Recently on the Bilk Mountain Trail, the experiment was repeated—with the same success.

To best suit Moose Creek's stringent, self-imposed "minimum tool" philosophy, the mule-drawn plow and grader were chosen as the best implements for reduced sound and soil disturbance, even though a motorized "trail cat" could have been used on this non-wilderness section. The beauty of the reversible plow and grader was the ability to pull the trail into alignment without creating an excessive swath, to refill trenches and re-establish the tread effectiveness. By the end of the project, trail grades of over 15% were reduced, erosion problems were curbed, the trail was moved away from "pack bumper" trees and many hours were saved.

Stock-drawn trail tools fell from popularity when it was theorized that the pulling animals caused too much impact. Now some wilderness managers are rethinking the idea and suggesting that perhaps the plow and graders might be ideal minimum tools for easy-slope, non-rocky conditions.

Trail plowing was a "forest experiment" in 1927. Trail plowing was an experiment in 1991. It would seem this tried-and-true technique is ready for reconsideration in wilderness trail-building decisions.

Black History Month Commemorated

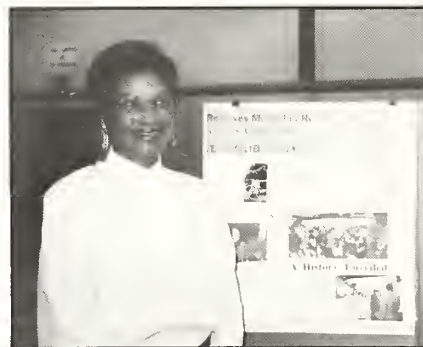
At Trapper Creek

by Mark Kovack, Trapper Job Corps Center

Mrs. Peggy Smith, a former dietician and local Darby resident, spoke at the Trapper Creek Job Corps Center on attempts by Black Americans to serve in the U. S. military and obstacles they encountered. Mrs. Smith focused on the history of the 99th Pursuit Squadron of the all Black 332nd Fighter Group of the Army Air Corps.

During World War II, the 99th was the first of the 332nd's squadrons to be created and was considered an experiment by the Air Corps, who were reluctant to permit Blacks in combat. The successful performance in action of the 99th led to the addition of three other Black squadrons.

The 99th, stated Mrs. Smith, consisted of 35 pilots. They experienced intense discrimination but persevered to earn a total of 95 Distinguished Flying Crosses by June 1945. They also shared in the high cost of the war. Many pilots gave their lives, including Lt. James L. McCullin, brother of Peggy Smith.



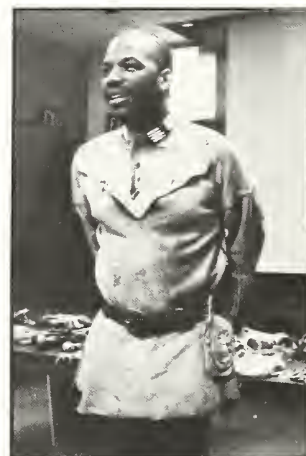
Peggy Smith

At the Regional Office

Jackie Myers, with the Regional Personnel Office, coordinated a program given at the Regional Office on February 28. It included a presentation by Dr. Ulyses Doss, University of Montana professor of Humanities, who related some of his personal memories of Martin Luther King, Jr.

Following Dr. Doss was a living history program given by John Toomer, Forest Service employee from Region 10. Toomer addressed the audience as "York," man servant of William Clark. York accompanied the Lewis and Clark expedition West in 1804 and was surveyor for the group.

The program gave insight not only into Black history but also life on the frontier in the early 19th century. Toomer is the information center manager at the Beigh-Boggs Visitor Center in Anchorage, Alaska.



John Toomer as "York"

Life at the Top -



Quartz Ridge Lookout,
Nez Perce National Forest

Women's History on Lookouts

by Christine Palmer,
Forest Historian
Six Rivers National Forest
Region 5

The coordinators of the Federal Women's Project approached me about my ideas for a program for Women's History Month. Using historic photos of lookouts I've collected for our cultural resources historic photo archives, I wrote a slideshow script comprised of quotations from women who worked in lookouts during the 1930's, '40's and '50's.

Entitled, "From Her Vantage Point: Six Rivers Female Fire Lookouts," the slideshow was very successful in making history come alive for the audience and presenters alike. Most quotations were based on stories that were personally touching, and those involving stories about the aircraft warning system during World War II were particularly exciting.

To obtain the actual words of women lookouts of the past, I lifted entire passages from a variety of Forest Service documents, but most came from "Sampler of the Early Years," Vols. I and II, published by Forest Service women in the early 1980's. Accompanied by my narration, these voices from the past were read by other Six Rivers staff who assumed the roles of the women. This had an especially captivating effect as the audience viewed each slide and heard the real words of the women who worked as lookouts. Most of the slides shown were of nonextant structures, making the show even more nostalgic.

This slideshow idea can be easily adapted to any other Forest's historic lookout photos, and I can mail you my script on the DG if you are interested in rewriting it for your Forest's needs.

For more information, contact Christine Palmer, Six Rivers NF, 500 Fifth St., Eureka, CA 95501, (707) 442-1721; DG:R05FIOA



National Forest Service Museum Planned for Missoula

There is a non-profit organization formed to establish a National Forest Service Museum. The proposed museum site is immediately west of the Fire Science Laboratory near the Aerial Fire Depot on Broadway in Missoula. If you are interested in becoming a member, please contact: National Forest Service Museum, P.O. Box 2772, Missoula, MT 59806.



Telling it like it was...

Certain aspects of Northern Region history go unrecorded and live only in the memories of those who lived the events. One approach to capturing this valuable information is through oral history. There is, in fact, an active oral history program coordinated by the Regional Public Affairs Office (PAO).

Forests have assisted in developing a Region-wide list of more than 120 oral history candidates and 25 interviewers. Help also has come from the Northern Rockies Retirees Association, who have produced a priority list of 12 candidates and volunteers to conduct some of the interviews.

More than 100 Forest Service oral histories are now in the Mansfield Library archives at the University of Montana in Missoula. Most of these are smokejumper interviews conducted at the smokejumpers' 50th anniversary homecoming/reunion held in 1990.

Six interviews of Region 1 retirees were made possible by a Washington Office grant. Those persons interviewed include: Bernie Alt, Fred Burnell, Bill Hicks, John Hossack and Dr. Arnold W. Bolle. Dr. Bolle is dean emeritus, School of Forestry at the University of Montana. Copies of these tapes and transcriptions are available at the Montana Historical Society library, Helena, and the Mansfield Library. The original tapes are in the Regional PAO history archives.

To sharpen the skills of employees who have shown interest in doing interviews and transcribing interview tapes, two oral history workshops have been held. Approximately 30 people attended the sessions, conducted by John Terreo, director of the Montana Historical Society's oral history program in Helena. The PAO plans to have other workshops in Montana and north Idaho.

For more information about oral history activities, programs and plans, contact Forest history coordinators or the Regional PAO office (406) 329-3093/FTS 585-3093.



a note from Dave

It has been a short three months since my wife and I moved to Missoula. My travel schedule has made life a little hectic, but I've enjoyed my trips to the different Forests and look forward to completing my tour of the Region by the end of April.

What I have found has been encouraging to me. I think we have as capable a staff as any in the country and I find that people, although at times become frustrated, take great satisfaction in their work.

I think it is an exciting time to work for the Forest Service. Much is going on that can make a difference in the way our public lands are managed. There was obviously a lot of interest and enthusiasm by employees for the concepts expressed at the Conference on Sustaining Ecological Systems held in Missoula March 18-19. These ideas are part of the New Perspectives approach to land management and involve activities that do not impair biological diversity and long-term productivity of the land. It is a process that continues to move the Forest Service along the path laid out by Gifford Pinchot over ninety years ago, the path of land and resource stewardship, of sustaining the environment for the future.

It's important that we continue to research the best ways to care for the land—to work with the public, the universities, and the scientific community to produce remedies to some of the complex problems that confront us. In devising and incorporating such programs as sustained ecosystems into our planning and into our language, we need to make sure that we make these new ideas real and understandable to people. We must not lapse into unintelligible jargon and phrases that are too vague to have any substantive meaning.

Sustained ecosystems is a vital planning approach that will become even more important with the passage of time. To make it a successful concept within and outside our agency, we need to arrive at a common definition and apply it consistently.

Dave Jolly
Regional Forester

Retirement News

Chris Carr, timber staff officer, Clearwater National Forest, retired January 31. His first permanent position with the agency was in 1963 with his appointment as a forester with the Hot Springs Ranger District, Sequoia National Forest. His career took him to seven National Forests and one regional office. He transferred to the Clearwater in May 1984.

Carr's plans for his retirement include work around the home, such as rebuilding a water system, re-landscaping the yard, and interior renovations to his house.

Lionel D. Hall, biological technician with the R-1 Regional Office, will retire in March after 25 years with the Forest Service. His first job was with the Ninemile Ranger District, Lolo National Forest. Subsequent positions included service with the Bonita Ranger District and Missoula Ranger District, both within Lolo National Forest. In 1984, Hall was assigned to the Northern Region headquarters division of Timber, Cooperative Forestry and Pest Management.

Hall plans to start a second career in woodworking, producing crafts.

Russ Miller, administrative officer for the Lolo National Forest since 1976, announced his retirement, effective April 3. Miller, who has 33 years of Federal service, began his career in the Army, followed by appointments on the Willamette, Wallowa-Whitman, and Fremont National Forests.

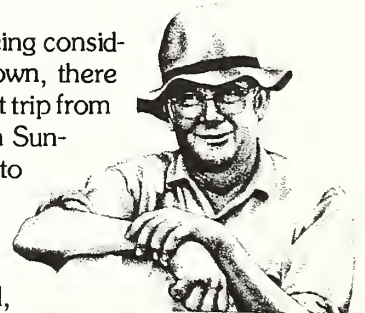
Retirement plans include hunting, fishing, backpacking, floating, skiing, and relaxation.

Retirees Plan Reunion

*by Robert Rehfeld, Retiree
former Nez Perce Forest Supervisor*

The fifth biennial reunion of Clearwater-Nez Perce retirees is being planned for July 24-25. This year the group will gather at the Fish Creek Campground, Clearwater Ranger District for a camp-out and meeting with active Forest Service folks. Announcements with complete details will be mailed mid-June to known former career employees of the Nez Perce and Clearwater National Forests. All Region 1 retirees are welcome to attend.

An added day of fun is being considered. If enough interest is shown, there will be a one-day chartered float trip from Whitebird to Graves Creek on Sunday, July 26. Cost - about \$40 to \$50 per person, depending on the size of the group. If you are interested, please call or write before May 1: Bob Rehfeld, 301 N. Idaho, Grangeville, ID 83530, telephone (208) 983-9189.



Power of Politics and Fire Protection Programs

a national symposium



A recent survey of fire management in this country revealed that in a time of increasing responsibility and shrinking budgets, cooperation is almost as good as more program dollars. Join us in Missoula, Montana April 21-25 to meet up with old colleagues and new allies. Hear their ideas and solutions as well as the thoughts of some of this country's best thinkers and doers.

Our speakers will include Yellowstone National Park Superintendent Robert Barbee, Oakland Fire Chief Lamont Ewell, Deputy Chief of the USDA Forest Service Al West, Santa Barbara Mayor Sheila Lodge, nationally known scientist Dr. Larry Sabato, associate program director for the Greater Yellowstone Coalition Jeanne-Marie Souvigney, creator of Quantum Leap Thinking James Mapes, and author/comedic philosopher Tom Sullivan.

For registration information, contact the Center for Continuing Education, University of Montana at (406) 243-4623 or 243-2900. **Enrollment is limited: Advance registration is required.**

Retirees Get a Break on Membership at Fitness Center



The Western Montana Sports Medicine and Fitness Center (WMSM) is now offering corporate rates to Forest Service retirees. The monthly corporate dues are \$40 for single membership, \$60 per couple. The facilities include a full range of exercise machines, volleyball/basketball court, pool, hot tub, saunas, and running track. The center is located at 5000 Blue Mountain Road, Missoula. For more information, call Kathy Mangan at WMSM, (406) 251-3344.

In Memoriam...

Clifford L. Herman, a 38-year old Forest Service employee, died March 4, when the Forest Service pick-up truck he was driving went into the Lochsa River 10 miles west of Powell, Montana, on U.S. Highway 12.

Herman was first employed by the Forest Service in 1971 when he worked on the Salmon River, Red River and Clearwater Ranger Districts of the Nez Perce National Forest. He was a project crew foreman with the Clearwater Ranger District at the time of his death.

Donald G. MacFarlane, 75, of Missoula, died February 20 of heart failure. While in college at the University of Montana, MacFarlane worked summers for the Forest Service in lookouts around western Montana. He later moved to California where he lived until his retirement in 1979. In 1980 he moved to Missoula.

James F. Mann, director of aviation and fire management for the Northern Region, died March 4 after a six-month struggle with cancer. He was 54.

Mann's career with the Forest Service spanned nearly 30 years. Among the many positions he held were district ranger, Grants Ranger District, Cibola National Forest; legislative fellow for New Mexico Senator Pete Dominici; forest supervisor (1981-84), Custer National Forest. In 1984, he accepted the regional position of director of aviation and fire management.



Jim Mann

Delbert W. Moe, 86, of Spokane, Washington, died March 17. Born in Montana, Moe was employed by the Forest Service for 25 years in Missoula and then in Spokane in the vehicle maintenance department before retiring in 1966.

Emory Pirtle, union masonry instructor at Trapper Creek Job Corps Center in Darby, Montana, died March 22 at his home in Conner of heart failure. He was 61. He worked as a masonry instructor for the CETA program in Spokane, Washington for eight years prior to his employment at Trapper Creek July 1983.

Pirtle maintained a consistent class of 20 or more students and was always willing to put forth the extra effort to make his students successful.

Velda Belle Way, 77, of Bonners Ferry, Idaho, died March 2. Born in Oregon, Way worked for a time as a lookout for the Forest Service at Buzzard Butte, Oregon, near Bandon.

Retirees to Meet at Post Falls

Forest Service retirees will be holding a spring luncheon at Templins Resort in Post Falls, Tuesday May 12. Social hour begins at 11:30, lunch is at 12:30. All Forest Service employees are invited to attend.

For information, call John Bushfield at (208) 765-4918 or Bob Damon (509) 467-0627.

Personnel Update

BEAVERHEAD NATIONAL FOREST

BOWEY, CHUCK, wldl biol, Mountain City RD, Humbolt NF, lateral, Interdisc, Sheridan RD
BOWEY, JANET, rge conserv, Mountain City RD, Humbolt NF, lateral, Sheridan RD
KAMINSKI, TIMM, wldl biol, WO WLF, transfer, Dillon RD
SAVAGE, PAT, appt to info recept, Madison RD
SJOSTROM, DEBRA, promotion, frstr, Wisdom RD

BITTERROOT NATIONAL FOREST

BLEVINS, SALLY, frstr tech, West Fork RD, reinstate to career cond appt
BURSBY, DONNA, off auto clk, Trapper Creek CCC, reassignment
COTHMAN, REBECCA, outdoor recreation plnr, R-4, Salmon NF, North Fork RD, reassign, West Fork RD, wilderness resour spec
COX, MARIA, frstr tech, R-4, Payette NF, New Meadows RD, West Fork RD
DECKER, RUTH, soc serv asst, Trapper Creek CCC, reassign, off auto clk
ERDMAN, DON, teacher, Trapper Creek CCC, cash award
FAHRNI, BRUCE, frstr, Sula RD, reassign, Stevensville RD
GOSLIN, BILL, frstr tech, West Fork RD, conv to career cond appt
HUGHES, MELISSA, computer asst, Trapper Creek CCC, cash award
JACKSON, SHARI, off auto clk, Trapper Creek CCC, cash award
KASTNER, JOHN, teacher, Trapper Creek CCC, cash award
LABEREE, SHANE, soc serv asst, R-6, Siuslaw NF, Angel CCC, promotion, Trapper Creek CCC
LOKKER, BOB, frstr, West Fork RD, promotion
MENK, JEFF, soc serv asst, Trapper Creek CCC, promotion
OLK, JOE, reclamation guide, Bureau of Reclamation, transfer, soc serv asst, Trapper Creek CCC
PEDERSON, ROBIN, frstr tech, R-5, Tahoe NF, reassign, West Fork RD, frstr tech
STONER, DOUG, soc serv asst, Trapper Creek CCC, career cond appt
TALBOTT, JAMES, soc serv aid, Trapper Creek CCC, reinstate to career cond appt
WOFFORD, PRENTIS, teacher, Trapper Creek CCC, cash award

CLEARWATER NATIONAL FOREST

AUSTIN, JAN, civ pay clk, Palouse RD, promotion & transfer, Intermountain Lab
BESS, STEVE, frstry tech, Lochsa RD, promotion
CARR, CHRIS, suprvy frstr, SO, retirement
DUCLERCQUE, KAREN, civ pay clk, North Fork RD, resign
FERRIEL, ROGER, frstry tech, Powell RD, cash award
GRASHAM, JOHN, frstry tech, Palouse RD, prom
HALL, GLADYS, SSS Red River RD, NPNF, SSS, Palouse
HAWKINS, GORDON, SCSEP, Lochsa RD, cash award
KALT, GERRY, frstry aid, Powell RD, cash award
MCBRIDE, SHEILA, cond appt, mail/file clk, SO
MCCORMACK, JIM, frstr, Powell RD, QSI
NORTON, RALPH, SCSEP, Lochsa RD, cash award
OESTREICH, DICK, frstry tech, Powell RD, cash award
OESTREICH, JANET, civ pay clk, Powell RD, promotion, SSS, Powell RD
OTT, TERRI, frstry tech, SO, QSI
PAULAT, HART, mtnce wrkr, Lochsa RD, cash award
SAZMA, DEAN, budg & acctg anal, SO, retirement
SCHUFT, CAROLE, frstry tech, Powell RD, cash award
SWEE, DALE, mtnce wrkr, Powell RD, cash award
THOMPSON, TYLER, archeol tech, Powell RD, cash award
WAGGONER, JENNIFER, frstr, North Fork RD, career promotion

FLATHEAD NATIONAL FOREST

ARNOUX, KAAREN, purch agnt, SO, sustained superior perf award
BERGLUND, DOUGLAS, suprvy frstr, Tally Lake RD, sustained superior perf award
BURNETT, NANCY, acct, SO, promotion, budg anal, Boise NF
FEDOR, THOMAS, frstry tech, Tally Lake RD, sustained superior perf award
HELLAND, JEFFREY, frstry tech, Tally Lake RD, sustained superior perf award
KUENNEN, REED, wldl biol, Tally Lake RD, sustained superior perf award
LANE, MARVIN, purch agnt, Hungry Horse RD, perf award
LAW, DOUG, frstry tech, Tally Lake RD, qual step increase (QSI)
LEAVITT, JON, civ eng tech, Whitefish, retirement
LIPSCOMB, DAN, wldl trainee, SO, reassign, Kootenai NF
LONG, BARBARA, pers asst, SO, sustained superior perf award
MALKASIAN, NEIL, suprvy frstr, Tally Lake RD, sustained superior perf award
MANAGHAN, LOIS, SSS, Hungry Horse RD, spec act award
MANLEY, DEBRA, suprvy frstr, Tally Lake RD, QSI
MANNING, VIENNA, pers asst, SO, sustained superior perf award
MANTAS, MARIA, botany trainee, SO, coop-ed appt
MCDEVITT, LINDA, off auto clk, SO, promotion
MCCARTHY, DENNIS, comp sus anal, reassign, operations res analyst, SO
MCVEIGH, MARJORIE, frstry tech, Tally Lake RD, sustained superior perf award
MENKINS, RANDY, frstry tech, Tally Lake RD, spec act award
MILLER, DAVE, suprvy frstry tech, Tally Lake RD, sustained superior perf award
MILLER, DOREEN, pers asst, SO, sustained superior perf award
MINTA, KATHRYN, editl asst, Tally Lake RD, sustained superior perf award
MONTROY, LORETTA, pub info tech, Hungry Horse RD, perf award
NEILL, ELIZABETH, Indscp archt, SO, promot
NOWAK, ROBERT, frstry tech, Tally Lake RD, sustained superior perf award
OSLER, SHARON, sss, Tally Lake RD, sustained superior perf award
ONDOV, DAVE, frstr, Tally Lake RD, sustained superior perf award
PACKER, JANE, comp asst, Hungry Horse RD, perf award
PAIGE, CHRISTINE, biol tech, SO, promotion, wldl biol, Intermountain Research Station, Missoula
PETERSON, MARY, Deputy Forest Supervisor, promotion, Nebraska NF
SHUEFLO, DOUGLAS, asst pers off, SO, sustained superior perf award
STURGIS, LOIS, compr asst, Tally Lake RD, QSI
SWOPE, WILLIAM, suprvy frstr, Tally Lake RD, sustained superior perf award
TREAT, PATRICIA, mnpwr dvlpmt spec, SO, sustained superior perf award
VAN EIMEREN, PAT, fi sh biol, Olympic NF, reassign, SO
VIRDELL, PAM, resour clk, Hungry Horse RD, perf award

WARREN, ROYLEYNN, SSS, SO, QSI
WIRT, STEVE, frstry tech, Tally Lake RD, spec act award
WALTER, JOHN, frstry aid, Spotted Bear RD, sustained superior perf award
WINDAUER, DAVE, frstry aid, Glacier View RD, sustained superior perf award
WINFIELD, JAY, rge tech, Spotted Bear RD, sustained superior perf award
WORKMAN, GAIL, frstry tech, Spotted Bear RD, superior perf award

GALLATIN NATIONAL FOREST

AULT, ROBERT, frstry tech (smokejumper), IAFCC, career cond appt
BELL, MARC, crim invstr, SO, QSI
BURKENPAS, ANNA, pers clk, SO, promotion
CASSIDY, KC, suprvy compr prog anal, SO, QSI
CHRISTENSEN, ARTHUR, frstry tech, Gardiner RD, cash award & resignation
DES JARDINS, RON, frstr, SO, cash award
GOWAN, ROGER, frstr, Central Timber, cash award
HALSTROM, LARS, lead frstry tech, Central Timber, cash award
HANCOCK, PATT, pers clk, SO, cash award
HAYNES, DARLYNE, info recept, SO, reassignment
LAMONT, SUSAN, frstr, Hebgen Lake RD, conversion career cond appt
LOGAN, JOHN, dist ranger, Gardiner RD, cash award
REDFERN, SAM, dist ranger, Dickenson RD, promotion
STOWELL, LINDA, BMC, Bozeman RD, reassignment
WOMACK, KATHY, resour clk, SO, cash award

HELENA NATIONAL FOREST

ANDERSEN, TOM, frstr, SO, promotion
ARENDT, LORETTA, frstr tech, Helena RD, cash award
BEAVER, TERRY, frstr tech, Helena RD, cash award
BOTTLESAN, JESSE, SCSEP, Helena RD, cash award
BOYER, POLLY, AO, Bitterroot NF, reassign, SO
BROCK, CARLYLE, frstr tech, Helena RD, cash award
CAMPBELL, DARCEY, lead OA asst, SO, promotion
COSTAIN, BRENT, wldl biol, Helena RD, career cond appt
COUTTS, TEDDI, comp prog, SO, QSI & promotion
CRON, JEFF, frstr tech, Helena RD, cash award
DOHMEN, ALAN, wldl biol, Helena RD, cash award
DRINVILLE, MAUREEN, frstr tech, Helena RD, cash award
DUNLAP, MARIE, rge tech, Helena RD, cash award & career cond appt
EDGERLEY, COLLEEN, resour clk, Helena RD, cash award
ELLIOTT, NINA, SSS, Helena RD, cash award
FINLEY, ROSANNA, frstr tech, Helena RD, cash award
GEORGIO, KARYL, budgt & acct offcr, SO, QSI
GILBERT, SAM, frstr, SO, cash award
HAMERS, LAURIE, contractg spec, SO, QSI
HASTINGS, JODI, rge tech, Helena RD, cash award & promotion, BIA
HAWKINS, DONNA, frstr tech, Lincoln RD, cash award
JOHNSON, DIANE, rge tech, Townsend RD, cash award
KENDLEY, JACK, frstr, Helena RD, cash award
KNUCKLES, MILTON, frstr tech, Helena RD, cash award
KOCKLER, CRAIG, frstr aid, Helena RD, cash award
LARSEN, DAVID, frstr tech, Townsend RD, cash award
LEATHERMAN, KEITH, frstr tech, Helena RD, cash award
MACLEAN, VICKI, rge tech, Helena RD, career cond appt
MADDEN, DAVID, frstr tech, Helena RD, cash award
MASER, DAVID, frstr tech, Helena RD, cash award
MCCANN, DAVID, frstr tech, Helena RD, cash award
MCKINNON, DON, frstr tech, SO, cash award
MEYER, GERALD, frstr tech, Helena RD, cash award
MILBURN, DEBBIE, OA clk, Helena RD, cash award
MOE, DUANE, law enfrmnt prog coor, SO, QSI
NEAL, CHUCK, frstr, Helena RD, cash award
PARRISH, E. LORRAINE, pub aff spec, SO, cash award & retirement
PARRISH, M. KEITH, admin offcr, SO, retirement
PUSTIS, NANCY, rge con, Lincoln RD, promotion
ROBERTS, RAY, telecommun spec, SO, QSI
RYAN, FERN, resour clk, SO, reassignment
SALTZMAN, LYNN, frstr tech, Helena RD, cash award
SENN, DON, frstry tech, Helena RD, cash award
SHORT, BRUCE, frstr, Helena RD, QSI & reassign, San Juan NF
SPANIO, ROSE, frstr tech, SO, QSI
SPEARSON, CAROL, pers offcr, SO, QSI
TOBOL, SHARON, resour clk, SO, QSI
WALL, DAN, frstr tech, Lincoln RD, career cond appt
WALSH, PHILLIP, frstr tech, Helena RD, cash award
WEBER, SUE, frstr tech, Helena RD, cash award

IDAHO PANHANDLE NATIONAL FORESTS

DAMON, WILLIAM, dep forest supv, temp promotion, acting forest supv, SO
EBERLE, POLLY, promotion, civ eng tech, SO
ESKRIDGE, ELMER, retirement, eng, Sandpoint RD
FILLIPOWSKI, JACK, supv civ eng, Bonners Ferry RD, reassign, supv eng tech, Sandpoint RD
FROGNESS, DARRELL, cash award, SO
GARDNER, RICHARD, cash award, SO
HENDERSON-NORTON, DEBORAH, frstr (adm), temp promotion, frstr (adm), Bonners Ferry RD
HETZLER, GREGORY, frstr, Siuslaw NF, promotion, supv frstr, Sandpoint RD
JACOBSON, SANDRA, cash award, Bonners Ferry RD
JOHNSON, COLLEEN, ship clk, Dromotion, Cda Nurserv
KARR, PAUL, civ eng tech, temp promotion, supv eng tech, Bonners Ferry RD
LOPER, DONALD, cash award, Wallace RD
MCCONNAUGHEY, HARLOW, cash award, Bonners Ferry RD
MARLEY, ALAN, retirement, Sandpoint RD
MECKEL, MARGARET, cash award, SO
MOORE, JERRY, cash award, SO

Personnel Update

MUNCEY, DAVID, elektron tech, promotion, telecommun spec, SO
 PETTIS, TED, cash award, Wallace RD
 PUCHLERZ, THOMAS, frstr (adm), Kootenai NF, temp promotion, frstr (adm), SO
 RAHM, GARY, frstr (adm), Bonners Ferry RD, reassign, supv frstr, SO
 RENTERIA, LUPE, cash award, SO
 SEITZ, DAVID, cash award, SO
 TOWN, TIM, cash award, SO
 URBANSKI, FRANK, cash award, Sandpoint RD

KOOTENAI NATIONAL FOREST

BROWN, GARY, supv cet, EZ, Fisher River RD, spec act
 BURKE, JAY, frstry tech, Rexford RD, promotion
 BURK, PATRICK, frstry tech, Cabinet RD, sup perf
 CAAUWE, LOIS, compr asst, Cabinet RD, sup perf
 EATON, WENDY, suprt svcs supvr, Rexford RD, promotion
 ENRIGHT, DIANA, info recpst, Cabinet RD, sup perf
 GILLAN, RITA, frstry tech, Fisher River RD, sup perf
 HARRINGTON, KRISTEN, frstry tech, Fisher River RD, spec act
 HENNESSEY, CAROL, frstr, Fisher River RD, promotion
 HIGHTOWER, TERRY, frstry tech, Cabinet RD, spec act
 HILTON, JOHN, frstry tech, Fisher River RD, sup perf
 NEUMAN, DAN, supv cet, EZ, Rexford RD, spec act
 PRICE, MARY, info receipt, Central Shared Services Center, reassign, comp clk
 SUMMERFIELD, BOB, wildl biol, SO-Res/Fire, sup perf
 TODD, KEVIN, survy tech, SO-ENG, spec act
 TORGRIMSON, LORRAINE, bus mgmt clk, Cabinet RD, sup perf
 WILSON, LAURIE, frstry tech, Three Rivers RD, promotion
 WOODY, LYONS, mtnce wrkr, Cabinet RD, promotion, automtv wrkr

LEWIS & CLARK NATIONAL FOREST

CASPER, LINDA, clk typ, SO, reassign, frstry tech, Judith RD
 MAY, DOROTHY, clk, SO, promotion, procur clk
 THURSTON, GAIL, frstry tech, SO, promotion

LOLO NATIONAL FOREST

BENTON, RONALD, cash award, survy tech, Lolo SO
 BRUNER, SMITH, cash award, frstry tech, Plains RD
 DREISBACH, BRIAN, cash award, frstry tech, Plains RD
 ERRECART, JOHN, cash award, frstr, Plains RD
 FLURI, EDDO, cash award, survyg tech, Lolo SO
 HELLEN, JOAN, stud tmee, cc appt Indscp arch, Lolo SO
 IRVINE, ROBERT, cash award, survyg tech, Lolo SO
 LUBINSKI, MARJORIE, cash award, carlo tech, Lolo SO
 LUBINSKI, TAD, cash award, survyg tech, Lolo SO
 PARTYKA, CHRISTOPHER, cash award, civ eng tech,
 RADEN, DOUG, cash award, frstr, Plains RD
 RAINS, MARGARET, comp spec, Lolo SO, promotion

NEZ PERCE NATIONAL FOREST

AIKEN, RONNIE, frstr tech, Clearwater RD, cash award
 ALBERTSON, JOLENE, frstr tech, Elk City RD, cash award
 ALLEY, JANENE, supv budget & acct analyst, SO, cash award
 BENSCOTER, MICHAEL, frstr, Clearwater RD, cash award
 BLOM, BRIDGET, procur clk, SO, reassign
 BUTTON, TIMOTHY, frstr tech, Clearwater RD, cash award
 CANADAY, LISA, off info clk, Clearwater RD, cash award
 CARPENTER, WILLIAM, frstr tech, Clearwater RD, cash award
 CHRISTENSEN, PAUL, lead frstr tech, Clearwater RD, cash award
 COUNTRYMAN, CHARLES, frstr tech, Clearwater RD, cash awards
 COX, RAY, supv frstr tech, Clearwater RD, cash award
 DENHAM, JOSEPH, frstr tech, Elk City RD, cash award
 DICKINSON, ERIC, frstr tech, Clearwater RD, cash award
 DREADFULWATER, JOHN, frstr tech, Salmon River RD, cash award
 FISCHER, RONDI, frstr, Red River RD, cash award
 GONZALES, LORENZO, civ eng tech, SO, retirement
 HAENER, DIANE, supp serv supvr, Clearwater RD, cash award
 HAYES, DAVID, frstr, SO, cash award
 HOLT, DAVID, bdgt & acct off, SO, cash award
 JURKOVICH, LARRY, frstr tech, Clearwater RD, cash award
 KORN, MICHAEL, frstr, Clearwater RD, cash award
 LERANDEAU, HENRY, frstr, Clearwater RD, cash award
 MACMILLEN, JAMES, frstr, Clearwater RD, cash award
 MCDONALD, TIMOTHY, frstr tech, Clearwater RD, cash award
 NEWMAN, RUSSELL, frstr tech, Elk City RD, cash award
 ORTEGA, STEVEN, rge conserv, Clearwater RD, cash award
 PARADISO, JAMES, frstr, Clearwater RD, cash award
 PARADISO, SUE, frstr, Clearwater RD, cash award
 PETERSON, MARK, supv frstr, Clearwater RD, cash award
 POLLWORTH, SHIRLEY, fin asst, Selway RD, cash award
 SCHOO, JANICE, adm off, Clearwater RD, cash award
 SCOTT, CHARLES, frstr tech, Clearwater RD, cash award
 SELOSKE, GARRY, lead biol tech, Clearwater RD, cash award
 SMITH, ALEX, frstr tech, Clearwater RD, cash award
 SPANGLER, ROBERT, stu trainee (fish biol), Clearwater RD,
 STOCKWELL, JEFFREY, frstr, Elk City RD, cash award
 TOMLINSON, CHARLES, supv frstr, Clearwater RD, cash award
 WALLACE, ROBERT, supv frstr, Salmon River RD, cash award
 WASHICK, DENISE, wildl biol, Clearwater RD, cash award
 WINKLER, BECKY, comp prog analyst, Clearwater RD, cash award
 WINKLER, GREGG, frstr tech, Clearwater RD, cash award

Planning for an Important Event

Planning a big agency event? Need a little help? There is an excellent reference available, written by Scott Fitzwilliams, Public Affairs Specialist in Region 4, that can guide you through the entire process. If you would like a copy of *Keys to Successful Events Planning*, write Scott at Bridger-Teton National Forest, 130 N. Cache, P. O. Box 1888, Jackson, WY 83001; DG: R04F03A. Copies are forwarded at no charge.

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. The following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints if possible.

- Send articles to G.Weisgerber:R01A (Data General) or Gloria Weisgerber, Editor, Northern Region News, Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

Woodsy Owl Wins First Place

by Diana Enright, Information Receptionist
Cabinet Ranger District, Kootenai National Forest

Woodsy Owl captured the first place prize in what's being called the largest torchlight parade in the history of Sanders County. However, being a dedicated public servant, Woodsy promptly donated the money back to organizers of the first annual Trout Creek Winter Festival. Showing community spirit, Woodsy and District Ranger Jim Mershon stood atop a Forest Service fire truck and covered the one-quarter mile parade route with about 130 other participants who were led by a local resident on his riding lawn mower.



The Northern Region News

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